



Fazer Group's Sustainability Policy

Purpose of Sustainability Policy

This Sustainability Policy is a general description of Fazer's approach towards sustainability and of how sustainability is implemented within Fazer Group.

Fazer Group is committed to operating in a responsible manner. For Fazer, sustainability issues are strategic and actively managed as part of the daily work. Sustainability is an inseparable part of Fazer's brand and corporate identity. Fazer's sustainability consists of people's everyday well-being, sustainable use of the planet's resources and the shared value the company creates in society.

Food is a major factor in social, economic and environmental development, and Fazer contributes to that development through its sustainability work. Fazer is a responsible member of the community in which it operates, and it behaves responsibly towards its shareholders, business partners, employees, society and the environment. Fazer's goal is to provide products and services that enable a sustainable lifestyle for consumers. This is achieved by creating meaningful food experiences that nourish, delight and support the well-being of people while respecting the planet.

Management of sustainability

Fazer's sustainability work is guided by the Sustainability Policy, the Human Rights Policy, the QEHS Policy, governance practice, operating principles as well as the Ethical Principles that are based on the ten international principles of the UN Global Compact.

Fazer has a sustainability leadership forum which consists of senior management members. The role of the forum is to develop the Group's sustainability and to ensure that sustainability viewpoints are taken into account in business processes. The sustainability leadership forum is responsible for annually reviewing compliance with the Sustainability Policy.

Sustainability questions are addressed as part of the Group's and business areas' strategy processes, and the objectives and actions will be put into practice with the help of management systems. The business area heads are responsible for implementing sustainability practices, instructions and operating models. They set targets and direct work towards meeting them in their respective business areas.



Fazer's sustainability is implemented via the Sustainability approach, identified essential sustainability topics and action plans. containing goals and targets. Fazer Group's Sustainability Approach guides business areas and countries in implementing the group-level initiatives via their own action plans. Fazer encourages and supports its suppliers to adopt sustainable practices and follow its ethical principles.

Communication and reporting

Fazer's sustainability performance is reported in the Annual Review. In addition, Fazer shares information about its commitments and progress towards sustainability goals with its stakeholders through its website. Fazer strives for high quality and transparent communications in dialogue with its stakeholders.

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